



## **Greenwich Mencap- The Greenlights Project**

### **Job Description**

Position: Greenlights Project Behavioural Support Worker

Hours per week: 21 Hours/week (may include evenings and weekends)

FTE £23,933.00 per annum.

Pro rata at 21hrs (£14,359.80)

Reporting to: Greenlights Project Lead

### **Purpose:**

Greenwich Mencap is a registered charity based in Greenwich Borough working with and for people with a learning disability and their families.

Greenwich Mencap's Greenlights Project is an innovative behaviour support service partly funded by City Bridge, Garfield and Western. The service is for families where a child aged 0-11 years has a learning disability and/or autism and exhibits behaviours that challenge.

We are looking for support workers to support children and their families over the course of 10 sessions (approx. 20 weeks per family). This is an ideal opportunity for a psychology student and/or work experience for graduate master students.

The Greenlights Project Support Worker:

- Work co-productively with families who are experiencing behavioural difficulties from their child to develop coping strategies / behaviour management skills, understand and manage sibling rivalry & improve communication skills.
- Develop and implement robust Positive Behaviour Support plans, risk assessments, and other interventions that are accessible and affect positive change.
- Supports workshops to help families to understand and manage behaviour that challenge them.

### **Main Duties**

- Undertaking initial assessments of families and using this to develop an individually tailored programme of up to 10 sessions of support using a range of behaviour intervention techniques.

- Work in partnership with families to devise appropriate strategies for a specific behavioural issue.
- Work in partnership with other professionals and agencies supporting the family, such as schools and the Children with Disabilities Team.
- Provide emotional support to parents and carers taking part in the Greenlights Project.
- Signpost families to appropriate support services to meet other needs identified while delivering intervention.
- Provide access to the weekly virtual support group and weekly newsletter.
- Support the evaluation of the Greenlights Project
- Maintain accurate records of all work undertaken with families including case notes, database, case studies and monthly monitoring.
- Engage families in providing feedback on the service.
- Record and maintain information to provide information to inform quantitative and qualitative monitoring within expected timeframes.
- Undertake training as required including 1 Day Training at initial hire.
- Keep management informed of progress and any change in circumstances for either the individual with a learning disability or the family
- Work in accordance with and actively promote the values of Greenwich Mencap, including equal opportunities and diversity.
- Actively participate in supervisions with management, clinical supervision, and team meetings, and bring to attention any potential areas of risk or concern.
- Work within the framework of Greenwich Mencap's policies and procedures, particularly in terms of confidentiality and safeguarding vulnerable children and young people.
- Other duties that may arise while meeting the requirements of this role